



E-Training Management

Managing Training course administration and costs has never been easier

Used by some of South Africa's best known companies, Aspiration E-Training management provides an efficient means of tracking training courses and employee training records. Course details are entered with multiple event capability and booking can then be carried out on line. Course reminders can be generated by email and details of training costs are recorded and can be reported on by race, gender and category for BEE reporting purposes.



Total Training Costs by Type

Print View

Total Training Costs by Type	
Course Costs by Type	21,200.00
Courses	18,000.00
Catering	1,400.00
Projector Hire	1,800.00
Delegate Costs by Type	3,600.00
Airfares	3,600.00
Hotel Accommodation	0.00

Benefits

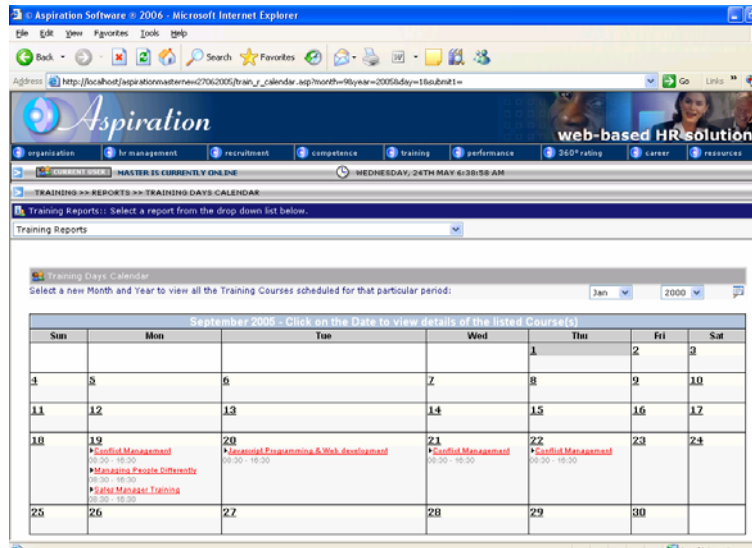
- Training cost can be effectively managed
- Provides information for BEE and SETA returns
- Employee training records are instantly accessible
- Cost breakdowns by department, race, gender, category and employee are available
- Unique report writer gives user the means to generate customised reports
- Training calendar available by month
- SETA tables of employees trained available
- Holds details of Training vendors and venues

There are a number of predefined reports as well as a report writer that allows the user to create their own user defined reports. The system has a drill down capability to enable costs and training days to be analysed at an organisational level right down through the departments to the employee level

Aspiration E-Training Management can be integrated with the Aspiration E-Learning Resources a training solutions search engine and document management system. This allows for the training courses to be accessed via the search engine as applicable resources along with other types of solutions.

Key Features

- Secure password protected environment
- Single course multiple event capability
- Manager, Employee Self Service and System Administration portals
- On Line Course Booking by course, department or employees
- E mail capability for course reminders
- Calendar feature for training planning
- User defined flexible date feature for all reports
- SETA tables of employee training and costs by race, gender and occupational group
- User Friendly capture and reporting
- Unique drill down capability for training costs and training days reporting
- Query reporting to create user defined reports
- Large number of pre-defined reports
- Progress of training by department is monitored and managed
- Produces Training costs as a percentage of payroll figures
- Option of Employee download from existing Payroll, Hr or ERP systems
- Option of integration with Aspiration Learning Resources solution management search engine
- Browser based internet navigation
- Internet or Intranet Deployment



New Directions in HR Technology

Aspiration has been able to provide some of South Africa's leading companies with effective web based HR software tools

Other Modules available from Aspiration include

- E-Performance Management
- E-360° Appraisal
- E-Skills Management
- E-Career & Succession Planning
- E-Recruitment
- E-Salary Review
- E-Employment Equity
- E-Learning Resources
- E-Leave
- E Discipline

Any two or more of these modules can be combined into a single seamless offering at any stage

Aspiration offers the choice of Intranet or Internet installations

Aspiration is a Registered Training Provider with the ETDP SETA



Aspiration is a Proudly South African Company



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TECHNICAL SPECIFICATIONS

The application software code is written in ASP (Active Server Pages), JavaScript and VBScript.
The database engine used is Microsoft SQL Server 7 or later.

The Aspiration Software runs on a centralised server connected to the client's network (or Intranet), and will be located on the client's premises, or for the Internet option, at an agreed Internet Service Provider.

For the client side hosting option the following Microsoft software products and components are required:

- Microsoft - Windows NT Server 4.0 (or later) or SBS 2003
- Microsoft SQL Server 7 or later

For the Internet Service Provider option an Internet connection is the only requirement

The software is configured for Internet Explorer 5.5 (or later).
The system is a web based application.

Aspiration provides the option of automatic employee downloads from existing payroll, HR or ERP Systems e.g. SAP & PeopleSoft



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